

MIDDLETON, YOUNG & MINNEY, LLP

FEATURED PRESENTERS



JAMES YOUNG

Firm principal exclusively representing public schools and employers, with an emphasis on employment law, labor relations, board governance and student services.



LISA CORR

Firm partner with an emphasis on charter development, special education/504, policy development, board governance, non-classroom legal compliance, revocation defense, pupil admissions, and dispute resolution.



CHASTIN PIERMAN

Associate whose primary practice areas include employee discipline, labor negotiations, investigations, employment contracts, representation before PERB, as well as policy development and charter school litigation.



JULIE ROBBINS

Associate whose primary practice areas include student discipline, special education/504 matters including representation in due process hearings, IEPs, mediation, and expulsion hearings.

BUILDING A FRAMEWORK OF KNOWLEDGE

These workshops will provide detailed legal analyses, as well as practical guidelines, for charter school administrators with personnel responsibilities. They will also address key areas of charter school liability, and provide useful tips for minimizing this liability. The workshops will utilize hypothetical examples to present practical solutions that can help you avoid costly mistakes and mitigate serious liability. Sample forms related to critical areas of discussion will also be provided.

MY&M has more than 16 attorneys serving nearly 350 charter schools throughout the state. Our firm has focused on charter school representation since passage of California's Charter Schools Act of 1992. We are proud to be California's most experienced, knowledgeable and respected firm working in this unique area of the law.



MIDDLETON, YOUNG & MINNEY, LLP

701 University Ave, Suite 150 ■ Sacramento, California 95825
tel 916-646-1400 ■ fax 916-646-1300

For more information and useful resources,
please visit us online at www.mymcharterlaw.com

“Critical Personnel and Student Services Issues”

Two Full-Day Workshops Designed to Maximize Your Effectiveness and Minimize Legal Liability



Southern California

Anaheim Marriot Suites
12015 Harbor Boulevard
Garden Grove, CA 92840
(714) 750-1000

October 13 • 10am–4pm
(Personnel)

October 14 • 10am–4pm
(Student Services)

Northern California

Sheraton Grand Sacramento
1230 J Street
Sacramento, CA 95814
(916) 447-1700

October 20 • 10am–4pm
(Personnel)

October 21 • 10am–4pm
(Student Services)

WORKSHOP TOPICS

PERSONNEL WORKSHOP

- **Take Defensible Personnel Action When Necessary** — Learn to avoid potential legal land mines and implement lawful strategies to effectively evaluate, investigate and discipline employees.
- **Understand Unions and Charter Schools** — Review the basic legal guidelines related to union organization and operation in California’s charter schools and explore possible options for maintaining positive labor relations.
- **Ensure Compliance with Critical Wage and Hour Laws** — Understand how to properly classify employees as exempt or non-exempt and review applicable law regarding meal/rest periods and employee compensation.
- **Review Workers' Compensation and Disability Discrimination Laws** — Learn how to lawfully respond to workers' compensation and disability issues to avoid discrimination claims.

STUDENT SERVICES WORKSHOP

- **Master the Student Discipline Process** — Review a step-by-step process for responding to student misconduct — from initial incident to the expulsion hearing.
- **Navigate Search and Seizure Law** — Learn the boundaries of student rights and your responsibilities for student search or seizure.
- **Avoid Special Education and Section 504 Landmines** — Explore the most critical actions you can take to avoid the most common special education and Section 504 mistakes.
- **Use of Independent Study** — Explore the lawful use of independent study to increase ADA and provide educational options for students.

YES, I would like to attend the Personnel and Student Services Workshop

Southern CA, Oct. 13, 2009 (Personnel)

Southern CA, Oct. 14, 2009 (Student Services)

Northern CA, Oct. 20, 2009 (Personnel)

Northern CA, Oct. 21, 2009 (Student Services)

Seating is limited so please apply now. Reservations will be accepted on a first come, first serve basis. (Those who cannot be seated will receive refunds.)
Registration confirmations will be sent to applicants.

Name _____ Title _____

E-mail _____ School _____

Address _____ City _____ State _____ Zip _____

Telephone _____ Fax _____

Please make copies for more than one applicant.

Payment Information:

Personnel Session* — \$295

Student Services Session* — \$295

Both Sessions* — \$395

*There will be a 1-hour lunch break. Lunch will be on your own.

Enclosed is my check for _____ made payable to Middleton, Young & Minney, LLP

Please complete and return this card along with payment no later than October 9, 2009 to:
Middleton, Young & Minney, LLP ■ 701 University Avenue, Suite 150 ■ Sacramento, CA 95825

Attn: *Melanie McAlpine*

