

MIDDLETON, YOUNG & MINNEY, LLP

FEATURED PRESENTERS



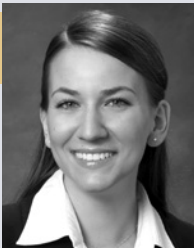
JAMES YOUNG

Firm principal exclusively representing public schools and employers, with an emphasis on employment law, labor relations, board governance and student services.



LISA CORR

Firm partner with an emphasis on charter development, special education/504, policy development, board governance, non-classroom legal compliance, revocation defense, pupil admissions, and dispute resolution.



CHASTIN PIERMAN

Firm partner whose primary practice areas include employee discipline, labor negotiations, investigations, employment contracts, representation before PERB, as well as policy development and charter school litigation.



MEGAN MOORE

Firm associate whose primary practice areas include student discipline and special education/504 matters, including representation during IEPs, mediation, and due process and expulsion hearings.

BUILDING A FRAMEWORK OF KNOWLEDGE

These workshops will provide detailed legal analyses, as well as practical guidelines, for charter school administrators with personnel responsibilities. They will also address key areas of charter school liability, and provide useful tips for minimizing this liability. The workshops will utilize hypothetical examples to present practical solutions that can help you avoid costly mistakes and mitigate serious liability. Sample forms related to critical areas of discussion will also be provided.

MY&M has 15 attorneys serving over 400 charter schools throughout the state. Our firm has focused on charter school representation since passage of California's Charter Schools Act of 1992. We are proud to be California's most experienced, knowledgeable and respected firm working in this unique area of the law.



MIDDLETON, YOUNG & MINNEY, LLP

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For more information and useful resources,
please visit us online at www.mymcharterlaw.com

“Critical Personnel and Student Services Issues”

Two Full-Day Workshops Designed to Maximize Your Effectiveness and Minimize Legal Liability



Sacramento, CA

Embassy Suites
100 Capitol Mall
Sacramento, CA 95814
916-326-5000
October 3 • 10am-4pm
(Personnel)
October 4 • 10am-4pm
(Student Services)

San Diego, CA

Courtyard Marriott,
Mission Valley/Hotel Circle
595 Hotel Circle South
San Diego, CA 92108
619-481-5888
September 11 • 10am-4pm
(Student Services)
September 12 • 10am-4pm
(Personnel)

Los Angeles, CA

Courtyard by Marriott Los Angeles
Westside
6333 Bristol Parkway
Culver City, CA 90230
310-484-7000
October 10 • 10am-4pm
(Personnel)
October 11 • 10am-4pm
(Student Services)

WORKSHOP TOPICS

PERSONNEL WORKSHOP

- **Take Defensible Personnel Action When Necessary** — Learn to avoid potential legal land mines and implement lawful strategies to effectively evaluate, investigate and discipline employees.
- **Establish Essential Professional Boundaries Between Both Staff and Students** — Review critical rules employers must establish to prevent liability related to the growing trend of social networking between employees/students.
- **Understand Unions and Charter Schools** — Review the basic legal guidelines related to union organization and operation in California’s charter schools and explore possible options for maintaining positive labor relations.
- **Review and Analyze Hot Charter School Legal Topics** — Explore current legal hot topics and new laws in charter school employment matters.

STUDENT SERVICES WORKSHOP

- **Master the Student Discipline Process** — Review a step-by-step process for responding to student misconduct — from initial incident to the expulsion hearing.
- **Deal With Disruptive Parents** — Learn how to respond effectively to difficult parents and understand your legal options when a parent becomes disruptive.
- **Avoid Special Education and Section 504 Landmines** — Explore the most critical actions you can take to avoid the most common special education and Section 504 mistakes.
- **Legal Overview of Search & Seizure** — Learn and assess the hypothetical causes involving search and seizure in the public school setting, including searching electronic devices brought onto school grounds by students.

YES, I would like to attend the Personnel and Student Services Workshop

- | | |
|---|--|
| <input type="checkbox"/> San Diego, CA, Sept. 11, 2012 (Student Services) | <input type="checkbox"/> San Diego, CA, Sept. 12, 2012 (Personnel) |
| <input type="checkbox"/> Sacramento, CA, Oct. 3, 2012 (Personnel) | <input type="checkbox"/> Sacramento, CA, Oct. 4, 2012 (Student Services) |
| <input type="checkbox"/> Los Angeles, CA, Oct. 10, 2012 (Personnel) | <input type="checkbox"/> Los Angeles, CA, Oct. 11, 2012 (Student Services) |

Seating is limited so please apply now. Reservations will be accepted on a first come, first served basis. (Those who cannot be seated will receive refunds.)

Name _____ Title _____

E-mail _____ School _____

Address _____ City _____ State _____ Zip _____

Telephone _____ Fax _____

Please make copies for more than one applicant.

Payment Information:

- Personnel Session* — \$295 Student Services Session* — \$295 Both Sessions* — \$395

**There will be a 1-hour lunch break. Lunch will be on your own.*

Enclosed is my check for _____ made payable to Middleton, Young & Minney, LLP

Please complete and return this card along with payment no later than Sept. 4 for San Diego, Sept. 26 for Sacramento and Oct. 3 for Los Angeles to:

Middleton, Young & Minney, LLP ▪ 701 University Avenue, Suite 150 ▪ Sacramento, CA 95825

Attn: Melanie McAlpine

