


**Preventing School Shootings &
Other Acts Of Violence On Campus:**

**An Analysis of School Violence Trends
And Practical Safe School Solutions**


Presented By:

Sarah Kollman - Associate
Young, Minney & Corr, LLP.

Brian Heider - President
Oracle Investigations Group, Inc.



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School Safety Plans

- **Establish a School Safety Plan**
 - It is best practice for California K-12 charter schools to develop a comprehensive school safety plan.
- **Safety Plan Components**
 - Current status of school crime committed on campus and school-related functions;
 - Appropriate strategies and programs that will maintain a high level of school safety; and
 - Address school's procedures for complying with school safety laws and required procedures



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School Safety Plans

- **Develop an Action Plan Policy Utilizing:**
 - Deter
 - Delay
 - Deny
 - Defend
- **Compliance With the Law**
 - Self-monitor your school's safety plan
 - Compare your plan with the comprehensive plan compliance checklist



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Visitor Policy

- **Publish & Maintain a Visitor Policy**
 - Check-in procedure and process
 - Visitor passes (Nametags/lanyards)
 - Time limits
 - Prior approval for entry
 - Define your school's "campus" and behavioral expectations
 - Statutory provisions governing penalties for disruptive behavior & ouster

Keep a Log of ALL visitors, their time of entry, purpose of visit, and issues with any visitors




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Other Acts of Violence

- **Workplace Violence**
 - Code of Civil Procedure § 527.8
 - Allows a school, as an employer to seek a temporary restraining order ("TRO") and an injunction on behalf of an employee(s) who has suffered:
 - Unlawful Violence or
 - Credible Threat of Violence from ANY Individual
 - Verbal harassment, threats, swearing, intimidation, etc.
- **STOP Workplace Violence: Restraining Orders**
 - School files petition with the court for an order to prohibit workplace violence that protects:
 - The employee, any other employees, and volunteers of the school
 - May also protect family or household members of the employee(s)




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Other Acts of Violence

- **Types of Protective Orders**
 - **Personal Conduct Orders**
 - Court orders perpetrator NOT to:
 - Commit acts of unlawful violence on or make threats of violence to the person
 - Harass, intimidate, molest, attack, strike, stalk, threaten, assault (sexually or otherwise), hit, abuse, etc.
 - **Stay-Away Orders**
 - Court orders perpetrator to stay [number] yards away from the employee(s) and various locations the employee(s) frequent (i.e. workplace, home, school, children's school)
- **Enforcement**
 - Protected individuals can contact law enforcement if the perpetrator violates an order



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School Disruptions

- **Disruptive Conduct**
 - Any type of unacceptable conduct or behavior by a person at a school or school sponsored activity that disrupts classwork or school-related activity
 - Ex: Parent yelling, swearing, or verbally abusing school faculty/staff
- **Penalty for Disruptive Conduct**
 - Education Code § 44811 provides that any parent, guardian, or other person whose conduct that materially disrupts classwork or extracurricular activities or involves substantial disorder is guilty of a misdemeanor



Power to Ouster

- Tell Disruptive Individuals to LEAVE or Else
- **California Penal Code § 626.7 – Failure to Leave:**
 - Punishes individuals who fail to leave after being asked or if they return without following the proper procedures, the individual may be found guilty of a crime which is punishable by a fine of up to \$500.00 or imprisonment in the County jail for a period of up to six (6) months or both





Power to Ouster

- **California Penal Code § 626.8 - Notice to Leave Immediately:** Applies when the person's presence or acts interfere with the peaceful conduct of the activities of the school or disrupt the school or its pupils or school activities and remains in effect for seven (7) days
- **California Penal Code § 626.4 - Withdrawal of Consent for Fourteen (14) Days:** Applies when whenever there is reasonable cause to believe that such person has willfully disrupted the orderly operation of such campus or facility



Tips to Limit Exposure to Liability

- Establish parent/guardian behavior expectations while at school campus or school activities
- Do Not ignore "low level" situations – Act Quickly
- Work with an employee who feels harassed
- Maintain up to date policies and procedures
- Document all disruptive situations – sign in sheets, phone records, e-mails, and letters to parents
- Investigate all complaints
- Contact law enforcement when necessary; even to deter unacceptable/bad behavior
- Be vigilant about your school's visitor policy
- Monitor parking lot and common area activity

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Why It Matters

Public Schools' Mandatory Duty of Care = Liability

- **Negligence**
 - Failure to comply with applicable statutory and regulatory standards is NEGLIGENCE
 - Public Schools must exercise reasonable diligence in an effort to comply with such standards
- **Negligent Failure to Plan**
 - New and emerging legal theory to assert negligence claims
 - Organizations may be found negligent if the organization **FAILED** to take reasonable & adequate steps to prepare for possible threats
- **Tort Claims Act**

Safety First!

- Take Reasonable & Adequate Steps to Prepare for Possible Threats
- Establish Policies that Protect Your Students & Faculty
- Investigate and Regulate
- Make Your School a "Hard Target"
- Educate and Train Faculty & Staff

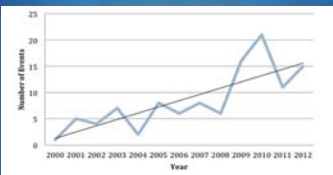



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Where We've Been – A Look At School Shootings From 2000-2012

Active Shooter Events By Year



Year	Number of Events
2000	2
2001	5
2002	3
2003	7
2004	2
2005	8
2006	6
2007	7
2008	6
2009	10
2010	21
2011	13
2012	15

110 Active Shooter Events (ASE) were included in this data between 2000-2012.

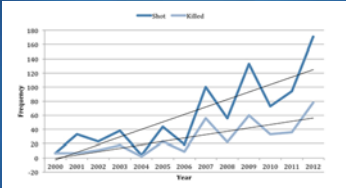



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Where We've Been – A Look At School Shootings From 2000-2012

Number of People Shot & Killed Per Year

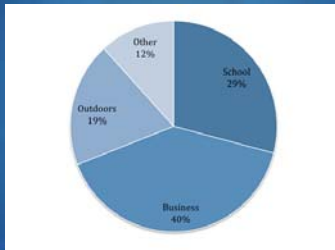


In 2013 alone, 72 people were shot and 39 were killed during ASE's.



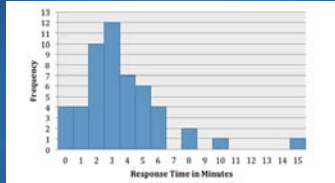
Where We've Been – A Look At School Shootings From 2000-2012

Location of Attacks



Where We've Been – A Look At School Shootings From 2000-2012

Police Response Time

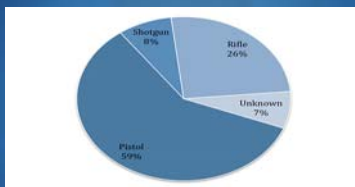


This information was not available for more than half of the cases identified. For the 51 cases that included the data, the median response time was **3 Minutes**. *Fast by law enforcement standards.*



Where We've Been – A Look At School Shootings From 2000-2012

Most Powerful Weapon Used By Shooter

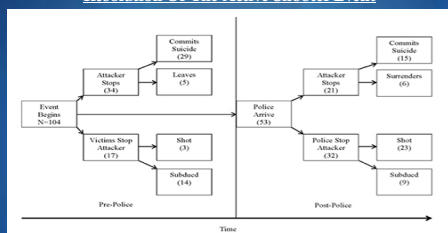


Shooters brought multiple weapons in about one-third of the attacks.
 Perpetrators brought improvised explosive devices (IEDs) to the attack site in 3 percent of the cases and wore body armor in 5 percent.



Where We've Been – A Look At School Shootings From 2000-2012

Resolution Of The Active Shooter Event



Approximately half of the events (49 percent) ended before law enforcement arrived on scene. This points to the phenomenal speed with which these incidents occur.

****3 Minute Window****



Where We've Been – A Look At School Shootings From 2000-2012

THE SOBERING CONCLUSIONS

The five highest casualty events since 2000 happened despite police arriving on scene in about **1 MINUTE**.

The entire Sandy Hook Massacre was over in 11 minutes (with police arriving after 6 minutes). **In this time frame, 20 first graders and 6 adults were murdered by the shooter.**

There is no "Profile" of an Active Shooter. **We must examine BEHAVIOR.**

Our schools are soft targets for both Domestic & International Terrorists.

School Administrators have an obligation to provide training to educate and empower their employees to protect themselves and others before, during and after the 3 or more minutes that it takes for the police to arrive.





Protecting Your Students, Staff & Community – Practical Tips

SECURITY IS A CONSTANTLY EVOLVING PROCESS.

Perception vs. Reality – Sometimes the best defense is a good offense.
 Case Study: Fontana Unified School District (14 Assault Rifles - January 2013)

Layered Protection – Create layers of security to Deter, Delay, Deny & Defend access to your campus.

DETER – Deter campus entry by those without a legitimate or lawful need to be on-site:
 School Safety Plans (Minimal Information Published)
 Visitor Policies & Procedures
 Pre-Employment Background Checks
 Volunteers Screened Via Megan's Law
 Strong Public Perception Of Safety At Your School



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Protecting Your Students, Staff & Community – Practical Tips

DELAY – Delay campus access using the following methods:
 Single or controlled points of entry/exit.
 Physical barriers in place to direct pedestrian & vehicle traffic.
 Strong Enforcement of Visitor Policy
 Vulnerability Assessment of areas of weakness & strength.

DENY – Deny campus entry of those without a legitimate or lawful need.
 Background Screening & Megan's Law
 Single Point of Entry & Secure Doors
 Visitor Management System (Photo ID's & Lanyards)
 Empowered & Visible Staff
 SAFE Team
 Quality Campus Security Personnel

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Protecting Your Students, Staff & Community – Practical Tips



DEFEND – Last Resort In Defense of Life (IDOL) protection of your students, staff and authorized visitors.

Consistent Lockdown Training & Ability to Secure Classrooms Quickly. (Door Locks & Classroom Supplies)

Run – Hide – Fight (City of Huston)

Quality Campus Security to "Bridge The 3 Minute Gap"

Train Your Staff!

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I'M READY! WHAT CAN I DO?

Review Your Plans - Do you have all applicable plans? If not, why? If so, are they up to date and do they reflect the best possible practices? Consult with your legal team to make sure all laws are followed.

Create A Safety Culture – Create a school-wide culture that values safety, engages supporters and recognizes that times have changed.

Make Time - Devote quality time at each staff meeting to address school safety topics and your school's plan to bridge the **"1 Minute Window"** during the most horrific event imaginable.

Seek Professionals – Work with local law enforcement, fire, EMS, district, city and county personnel as you develop and train your safety plans. Seek qualified professionals with training in school safety to help with your areas of weakness.


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I'M READY! WHAT CAN I DO?

Failing To Plan Is Planning To Fail – The doctrine of “Negligent Failure To Plan” can hold schools liable if they do not have appropriate school safety plans. Be PROACTIVE!

Seek community partnerships/donations.

Review internal funding options and plan for consistent programs.

Keep Moving Forward & Stay Safe!


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